

# Rev. Jermine D. Alberty, M.Div.

| AUTHOR, PASTOR, NATIONAL TRAINER, LEADER & CONSULTANT |  
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## BRIEF BIO | |

Rev. Jermine Alberty brings a rich variety and depth of experience to any organization. His understanding of today's media tools and adult education principles is vital in maximizing the effectiveness of programs and services. He has served for over 25 years in nonprofit, faith communities, mental health and government serving in the roles as a community organizer working with different faith traditions, training director for a community mental health center, neighborhood planning assessor for the City of Kansas City, Mo, National Trainer of Mental Health First Aid and Principal Investigator for Mental Health First Aid at University Missouri St. Louis, and a State-wide Cultural Competency Trainer through the Missouri Coalition for Behavioral Healthcare.

## KEY SKILLS | |

- Great interpersonal communication
- Analytical knowledge
- Proven ability to design successful email campaigns
- Research skills
- Fundraising
- Highly creative
- Proven ability to lead a team
- Content marketing – ability to conceptualize and execute effective campaigns
- Website Design/Social media management

## EDUCATION | |

- Central Baptist Theological Seminary  
Master of Divinity
- University of Phoenix  
B.A. Business/Management

## WORK EXPERIENCE | |

### **Bethel Church, Senior Pastor (Bi-vocational)** [www.bethelbethelovechurch.com](http://www.bethelbethelovechurch.com)

August 2017 -Present

- Preaching of the word and communication of a comprehensive understanding of the Bible and Christian theology
- Responsible for planning, coordinating and leading of worship, in coordination with worship planning team.
- Provide pastoral care and to visit members
- Seek to lead people to Christ and strengthen the congregations' skills in this area
- Officiate at baptisms, weddings and funerals, as requested
- Be involved in spiritual, grief, and other forms of counseling
- Motivate and support congregation members in discovering and using their gifts for ministry
- Help resolve conflict situations with persons or groups for the sake of the church's ministry and health of the congregation

### **SALT Initiative, Principal Consultant/Owner.** [www.saltinitiative.org](http://www.saltinitiative.org)

July 2015-Present

- Provide the following services to not -for-profit and for-profit organizations
- Mental Health First Aid, diversity & inclusion training, faith-based services, key note speaking
- Customize workshops/seminars, small & large Group facilitation
- Executive & Individual Coaching

### **Pathways to Promise, Executive Director** [www.pathways2promise.org](http://www.pathways2promise.org)

May 2016- Present

- Supervise Pathways consultants, ensuring they have resources and direction.
- Oversee day to day operations of Pathways
- Promote Pathways to member organization, communities and the general public
- Work with Board to craft its vision and hopes for Pathways
- Develop an annual plan and budget
- Develop fundraising initiatives
- Work with other Pathways consultants and constituents to disseminate Pathway's products and services to new communities
- Speak and provide training on behalf of Pathways to Promise
- Oversees and ecumenical Leadership Forum

**Behavioral Health Network, Director of Project Operations and Community Engagement** [www.bhnstl.org](http://www.bhnstl.org)

July 2015 – June 2016

- Provided support to the CEO and Steering Committee to develop and implement a plan of action to engage selected church congregations in a program of engagement on behalf of the congregants, their families and community members with behavioral health needs.
- Participated in the Bridges Steering Committee workgroup to include making recommendations for agendas and perform follow-up on assigned actions.
- Established MOUs and payment agreements with providers of MH Services in the designated Bridges to Care and Recovery area to provide MH services to referred individuals. Monitor the budget to ensure the funds are being spent within the allotted amount.
- Established MOU and payment agreements with Federally Qualified Health Centers to establish connections between the faith-based community and primary care/behavioral health care services. Monitor and troubleshoot concerns, ensuring outcomes metrics are being met.
- Established a liaison network of community connectors in professional organizations and organize volunteers in the church environment to promote sustainability for the initiative. Provide ongoing facilitation of meetings and support to ensure appropriate utilization of pre-agreed services.
- Established a process and develop a system to track the outcomes for the community connector part of the project. This may include collecting outcome data.
- Create reports for stakeholders and analyze data, using data to make improvements in the project.
- Cultivate and maintain good relationships with community and government decision-makers, donors, internal team members and other stakeholders.

**Missouri Institute of Mental Health/UMSL, St. Louis, Missouri** <https://www.mimh.edu/>

Senior Director Programs/Project Operations & Program Director Mental Health First Aid

February 2012- July 2015

- Oversaw the program, including Content Questions/Materials, Partnership Development, Strategic Planning, Quality Evaluations, Statewide Initiatives, Instructor Training Applications.
- Managed instructor and trainer development. Provided update training and refresher through mentoring and coaching.
- Oversaw the completion of training products and materials that are utilized by Instructors and/or Trainers
- Served as lead MHFA Trainer for 5 Day Instructor Trainings. Conduct site visits for 8-hour trainings to ensure fidelity of program. Offer feedback to instructors on delivery and content. Provide any useful information for improvement.
- Participated in National Initiatives. Participate in weekly calls with National Partners. Work with the National Partners on revisions/adaptations of the various versions of the MHFA Manual (i.e., faith-based, youth, 8-hour adult)
- Work with National Partners on marketing new versions of the MHFA manuals. Participate in Marketing MHFA across the State.

**COMPREHENSIVE MENTAL HEALTH SERVICES** <https://thecmhs.com/>

Development & Education Coordinator

January 2005 – February 2012

- Provided essential training for 250 company employees and oversaw the development of agency resources and education for staff and the community.
- Hired, trained and supervised mental health educators and grant writers.
- Ensured that department staff were well-trained and certified in areas of instruction and writing.
- Developed and implemented the Cultural Competency Plan.
- Designed and maintained agency website.
- Conducted and coordinated Mental Health First Aid (MHFA) Training.
- Develop and manage budgets, data management, data collection and completed final reports.

**COMMUNITIES CREATING OPPORTUNITIES (CCO), Kansas, City, Missouri** <http://cco.org/>

Community Organizer

2003- 2004

- Responsible for teaching community organizing skills to diverse community leaders within congregations and neighborhoods.
- Move local organizing teams through local and city-wide actions regarding social justice issues.
- Developed CCO's leadership and organizational capacities by providing training, advice and consultation to its membership.

**CITY OF KANSAS CITY PLANNING & DEVELOPMENT DEPARTMENT, Kansas, City, Missouri** <http://kcmo.gov/planning/comprehensive-plan/>

Neighborhood Assessment Team Member

2000-2003

- Work with a team of eight staff to conduct neighborhood assessments throughout Kansas City, Missouri. Neighborhood assessments were designed to have neighborhoods self-identify its neighborhood type from the FOCUS Neighborhood Prototypes Plan and to develop improvement strategies that will direct neighborhood improvement, a "To Do" list/Action Steps incorporating participation by the neighborhood, community partners, and the City. Work with community groups and other interested parties to prepare for undertake, and follow-up on neighborhood workshops

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## TEACHING EXPERIENCE | |

- National Trainer Mental Health First Aid USA October 2008 -Present
- Crisis Intervention Team (C.I.T.) Training, Kansas City, MO November 2012  
Guest Lecturer, Cultural Competency and Mental Health, Crisis Intervention Training, Police Officers and Sheriff Deputies
- Missouri Juvenile Justice Association, Lake of Ozarks, MO October 2012  
Guest Faculty, Youth Mental Health First Aid
- Missouri Juvenile Justice Association, Lake of Ozarks, MO October 2008  
Guest Faculty, Mental Health First Aid
- School of Nursing, William Jewel College, Liberty, MO 2009-2011  
Guest Lecturer, Cultural Competency and Mental Health, Community Health
- Nursing and Nursing Professionalism class for Nursing Students  
Comprehensive Mental Health Services January 2005 –February 2012
- Instructor, Non-Violent Crisis Intervention Training
- Instructor, Statewide Cultural Competency Training
- Instructor, HIPPA & Ethics Training

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## PUBLICATIONS | |

- Bottled Up Inside, African American Teens & Depression, Prioritybooks Publications (April 9, 2018) ISBN-13: 978-0979282317

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## BOARD/COALITIONS & APPOINTMENTS | |

### Board/Coalitions

- Board Members, Alive & Well Communities, 2017 – Present
- Chair of the Bridges to Care & Recovery Steering Committee 2016 -2018
- Board President, Future Leaders Outreach Network 2015- Present
- Board Member NAMI St Louis 2015-2017
- Co-Chair of the UMSL Chancellors Cultural Diversity Council Sub-committee 2014-2015
- Member, Resilience Coalition, Ferguson Missouri 2015
- Board Member, Behavioral Health Network Advisory Board 2012-2015

### Appointments

- University of Missouri Equity Resolution Panelist (Representative UMSL) 2014-2015
- Kansas City Task Force Advisory Council -Central Missouri State University 2002-2003

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## AWARDS | |

- Peace & Justice Award, Central Baptist Theological Seminary- May 2012
- Fellowship of Christian Stewards Merit Award, Missouri Baptist Foundation -May 2016

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## REFERENCES | |

### Rev. Dr. Molly T. Marshall

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Shawnee, KS 66226  
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Affiliation: Seminary President

### Rev. Dr. Wallace S. Hartsfield II

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### Bryan J. Williams, Ph.D.

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### Rev. Dr. Terrell Carter

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